

**Statewide Vision:** An Arizona for everyone.

**Agency Vision:** Strengthen the health and safety of Arizona’s communities through collaboration and capacity building across the state.

**Agency Mission:** Develop, implement, and support programs, strategies, and initiatives to strengthen communities through partnerships with community and faith-based, private, public, and tribal partners.

**Agency Description:** Governor’s Office of Youth, Faith and Family (GOYFF) is a cabinet level agency that administers state and federal grant programs and engages stakeholders across all sectors throughout the state to improve services and service delivery to our citizens. Through a trauma-informed lens, GOYFF develops programs, coalitions, strategies, and initiatives to support the Governor’s priorities related to workforce development, substance abuse, human trafficking, sexual & domestic violence, aging, child well-being, and juvenile justice. GOYFF also serves as the Governor’s faith-based office and administers the state’s AmeriCorps program. As part of our work, GOYFF staffs and convenes nine of the Governor appointed commissions.

**Resource Assumptions:** Enter Full-Time Employees (FTEs) and funding data by type (General fund (GF), other appropriated funds (AF), non-appropriated funds (NAF), and federal funds (FED)). Includes three years with actuals reflected for first year and approved for second and third year.

<u>FY</u>	<u>FTEs</u>	<u>Funding:</u>	<u>GF</u>	<u>AF</u>	<u>NAF</u>	<u>FED</u>	<u>Total</u>
23	21		\$349,700	\$0	\$30,613,446	\$24,131,460	\$30,963,146
24	22		\$349,700	\$0	\$39,205,611	\$32,830,505	\$39,555,311
25	22		\$349,700	\$0	\$41,600,000	\$35,000,000	\$41,949,700

\*Total reflects GF + AF + NAF. FED funding shown is broken out from NAF.

**Executive Summary:** The GOYFF’s Strategic Plan reflects goals to be accomplished in three key areas.

The GOYFF will integrate continuous quality improvement into agency operations, grants management, and councils and commissions that improves the availability of services and enhances effectiveness of services delivered to Arizona citizens.

The GOYFF will utilize state and federal funding to enhance the development of programs, coalitions, strategies, and initiatives. The GOYFF will implement grant management strategies through standard work and grant awards that build capacity and maximize the positive impact grantees have on communities.

The GOYFF will strengthen collaborations and partnerships with private, public, nonprofit, tribal, and faith-based entities through inclusive and intentional outreach across all 15 Arizona counties.

# Governor's Office of Youth, Faith and Family

FY 2025-2029 Strategic Plan

**Summary of 5-Year Agency Outcomes**  
(Outcomes are the desired result or impact of addressing strategic issues)

#	Agency Five-Year Outcomes	Start Year	Linked to Gov. Priority Outcome?	Progress / Status
1	To improve agency operations, the Governor's Office of Youth, Faith and Family will achieve an average score of 4 or higher on AMS Elements Assessments by June 2029.	2024		Continue use of AMS trainings, shared electronic tools, and Standard Work that aid in tracking our incremental successes and opportunities. Engage in staff professional development opportunities.
2	By June 2029, 90% of our grantees will adhere to federal and state grant deliverables.	2024	Housing and Human Services	Monitor the impact and efficacy of grant-making and grant management. Build community capacity through free grant writing workshops. Expand access to grant opportunities among community stakeholders.
3	By June 2029, increase the percentage of new and diverse applicants from underrepresented communities by 10%.	2024	Affordable and Thriving Economy	Adhering to membership guidelines established through executive orders and state statutes for Councils and Commissions. Increase participation in the tribal consultation annual meeting. Improve digital presence to increase engagement. Increase the presence and awareness of GOYFF among all stakeholders.  Prioritize investments with subgrantees/ grantees to support staffing. Provide continuous educational opportunities, training, and technical assistance throughout the state, across systems, and industries.

Outcome #	FY25 Annual Objectives	Objective Metrics	Annual Initiatives
1	Complete annual AMS Elements action plan by June 30, 2025.	<p><b>% of staff develop and review their project plan.</b></p> <p>AMS Assessment Score</p> <p># of council and commission meetings conducted in a fiscal year.</p> <p># of individuals or groups attending professional development.</p> <p>% of standard work reviewed per fiscal year.</p>	<p>Achieve <math>\geq 4</math> in all AMS Assessment Elements.</p> <p>Develop and implement a timeline for staff project plan completion.</p> <p>Improve engagement of Councils and Commissions members to increase attendance and achieve quorum.</p> <p>Sponsor and provide professional development opportunities for internal and external stakeholders.</p> <p>Track the number of standard work documents reviewed.</p>
2	Increase adherence to standardized grants management processes by 10% as measured by the AMS Assessment by June 30, 2025.	<p><b>% of grants management standard work reviewed per fiscal year.</b></p> <p># of grant-specific technical assistance facilitated.</p> <p># of individuals participating in grant writing workshops.</p> <p># of grant opportunities offered and shared.</p> <p># of grant applicants for each GOYFF request for Grant Applications (RFGA).</p> <p># of trainings provided to internal and external stakeholders on the health equity model.</p>	<p>Establish a standard work review timeline for grants management standardization.</p> <p>Increase grant-specific technical assistance opportunities.</p> <p>Targeted outreach to diverse communities for grant-writing workshops.</p> <p>Develop a plan to offer grant opportunities to diverse communities in Arizona.</p> <p>Establish a method of tracking social determinants of health through education and awareness specific to GOYFF issue areas.</p>
3	<p><b><u>Breakthrough</u></b></p> <p>Establish and strengthen new and existing partnerships with all 15 counties by June 30, 2025.</p>	<p><b># of Counties with relationship (e.g. represented on council)</b></p> <p># of new Councils and Commissions members.</p> <p># of GOYFF-led and sponsored events/scholarships.</p> <p># of faith-based meeting and engagement opportunities.</p> <p>% of tribes participating in annual Tribal Consultation.</p> <p># of participants in training opportunities.</p> <p># of full-time employees (FTEs) funded through grants.</p>	<p>Develop a recruitment and outreach plan for engagement with organizations and individuals across all 15 counties.</p> <p>Establish a plan to diversify Councils and Commissions membership geographically and demographically.</p> <p>Increase outreach and planning with tribal leaders and councils.</p> <p>Develop a plan to pursue new grant opportunities.</p> <p>Establish a plan to identify and track training opportunities across all grant-funded programs.</p> <p>Enhance content area knowledge, information, and best practices of focus areas related to GOYFF and Governor Hobbs' priorities.</p>

## Stakeholder Engagement Plan (Summary):

**Internal:** In order for GOYFF to be successful in all aspects of our scope of work, the following internal stakeholders are vital for positive outcomes: human resources; procurement; constituent engagement; the Governor's executive team; and information technology (I.T.). These internal stakeholders will provide guidance, feedback, support, and approvals.

**External:** In order for GOYFF to be successful in all aspects of our scope of work, the following external stakeholders are vital for positive outcomes; federal, state, and local agencies; community and faith-based partners; private, public, and tribal partners. These external stakeholders will provide cross-collaboration; information sharing; resources; training opportunities and data.

## Communication Plan (Summary):

**Internal:** The GOYFF strategic plan will be communicated to internal stakeholders through the following methods: huddles; agency scorecards; lunch and learns; visual management; project plans; Gemba walk (go and see), and standard work.

**External:** The GOYFF strategic plan will be posted on the agency website, GOYFF staff will provide updates through engagement opportunities, such as subgrantee meetings; conference exhibits; meet and greets; speaking engagements; Request for Grant Applications (RFGAs); Interagency Service Agreements (ISAs) and Intergovernmental Agreements (IGAs).

