



Arizona Juvenile Justice Commission
September 5, 2024, 9:30 AM
Governor's Office of Youth, Faith and Family
Hybrid Meeting
1700 West Washington Street, Suite 230, Phoenix, Arizona 85007

A general meeting of the **Arizona Juvenile Justice Commission (AJJC)**
 convened on **September 5, 2024**, notice duly given.

Members Present (10)	Members Absent (14)
Cindi Nannetti, Chair	Jane Kallal
Tracy Darmody	Erica Maxwell
Doug Sargent (Proxy, Yadira Price)	Earl Newton
Helen Gandara	Guadalupe Durazo
Vada Jo Phelps	Joseph Grossman
Jose Gonzales	Suzanne Nicholls
James Molina	David Lujan
Maria Dodge	Alice Bustillo
Shawn Cox	Donald Walker
Royce Hill	Veronica Guzman
	Joseph Kelroy
	Nicole Schuren
	Shaun Rieve
	Dorothy Wodraska
Staff and Presenters (7)	
Howard Wykes, ADJC	Shayne Johnson, GOYFF
Oye Waddell, Hustle PHX	Chantel Hutchinson, GOYFF
Ezequias Fuentes, Hustle PHX	
Atujuan Douroux, Hustle PHX	
Richard Winne, Hustle PHX	

Call to Order

- **Cindi Nannetti, Chair**, called the Arizona Juvenile Justice Commission (AJJC) to order at **9:34 AM** with **ten** members and **seven** staff/guests present and **14** members absent. She reviewed the meeting procedures and thanked the attendees for their flexibility.

Welcome / Introductions / Roll Call

- **Cindi Nannetti, Chair**, asked members to acknowledge their attendance during the roll call.

Approval of Minutes

- **Cindi Nannetti, Chair**, stated reaching quorum and requested a review of the May 2, 2024, meeting minutes.
- The motion passed with no dissenting votes at **9:40 AM**.

Office Updates

- **Shayne Johnson**, the Juvenile Justice Specialist at the Governor's Office of Youth, Faith and Family (GOYFF), provided updates regarding completing the commissioner conflict of interest training. Additionally, she stated that the GOYFF had submitted an updated State Service Plan and Racial and Ethnic Disparities Plan to the Office of Juvenile Justice and Delinquency Prevention (OJJDP) at the end of July. The office is currently awaiting final approval on both plans.

Interstate Compact for Juveniles Update | Arizona Department of Juvenile Corrections

- **Cindi Nannetti, Chair**, introduced **Howard Wykes** from the [Arizona Department of Juvenile Corrections \(ADJC\)](#) to provide an update on the [Interstate Compact for Juveniles \(ICJ\)](#).
- **Mr. Wykes** began his presentation by discussing the authority of the ICJ, which is the legal means of monitoring the movement of juveniles across state lines. All 50 states are federally required to participate in the ICJ, and the most current compact was signed in 2008.
- **Mr. Wykes** discussed the number of youth incoming and outgoing in 2023 compared to 2024: 96 incoming youth in FY23 compared to 122 incoming youth in FY24 (see slide 3).
- **Mr. Wykes** also gave a snapshot of the number of youth they are currently supervising and then showed a table of the counties where youth are from who are presently residing out of state (see slide 4).
- **Mr. Wykes** provided some stats on returned youth to Arizona and other states (see slide 5). He mentioned that returns are down this year, which is good because the goal is to keep youth in their homes when it is safe.
- **Mr. Wykes** said 2023 was a voting year for the ICJ rules and shared a list of approved changes (see slide 6).
- **Cindi Nannetti, Chair**, asked why the incoming youth increased by 26.
 - **Mr. Wykes** shared that it is due to relocation more than anything.
- **Cindi Nannetti, Chair**, asked if **Mr. Wykes** saw an increase in incoming youth, as other states also saw an increased population.
 - **Mr. Wykes** responded slightly, but more is needed to call it a trend. Most incoming youth are from California, but they also see some from other states.
 - **Cindi Nannetti, Chair**, commented that she assumes incoming youth to Mohave County is due to being close to Nevada.
 - **Mr. Wykes** responded yes because of Las Vegas.
- **James Molina** asked why the ICJ administrator could deny youth ICJ supervision.
 - **Mr. Wykes** responded that there are only two reasons why the ICJ administrator could deny a youth: 1. Unsuitable placement or 2. Substantial non-compliance. He also mentioned that unsuitable placement is sporadic, as they have to work with the sending state to justify the transfer and find some placement for the youth.
- **Maria Dodge** stated that with the transferred youth on probation, Maricopa County has intensive and standard probation for youth. Since not all states have those levels, can the ICJ transfer those levels of probation?
 - **Mr. Wykes** responded that the ICJ can't transfer that level of probation and cannot ask other states to increase it.
 - **Cindi Nannetti, Chair**, asked if that would be why the ICJ denied a transfer.
 - **Mr. Wykes** stated he can't deny a transfer because of this, but it might be why a judge would be reluctant to send youth via ICJ.
 - **Cindi Nannetti, Chair**, asked if that is the same case with ankle monitors.

- **Mr. Wykes** responded yes because, for example, ADJC doesn't allow or assign ankle monitors to youth on probation. So if a sending state does, the department can't add that as a condition if they come to Arizona.
- **Tracy Darmody** thanked **Mr. Wykes** and asked if she was correct in assuming that "substantial non-compliance" is further defined.
 - **Mr. Wykes** responded that it was further defined but didn't have the definition.
- To view **Mr. Wyke's** presentation, [click here](#).

Community Program Highlight | Hustle PHX

- **Cindi Nannetti, Chair**, introduced **Oye Waddell** from [Hustle PHX](#) to discuss their organization's efforts to support opportunity youth with programming and mentorship.
- **Mr. Waddell** started his presentation by sharing where the name Hustle PHX comes from. He mentioned that hip-hop music is everywhere, whether good or bad. Regardless, the lyrics influence youth, so they named it Hustle PHX to connect directly to youth. Instead of hustling to take away from communities, they want to equip youth to hustle for the common good.
 - **Mr. Waddell** shared about growing up in inner-city Los Angeles. At a young age, he saw many people around him entering the juvenile justice system and decided he wanted a different life.
 - His experiences helped him want to make positive changes in his community, and he continued to discuss the mission of Hustle PHX.
- **Mr. Waddell** discussed the data revealing that people desire employment but often need help to pursue the most effective income path. Hustle PHX works to address this issue. The organization's goal is to transform the poverty mindset. Many incarcerated individuals tend to revert to the same patterns and decisions, perpetuating cycles within their communities. Hustle PHX offers programs designed to empower justice-involved individuals with the tools and resources needed to create positive change in their own lives and communities.
 - Looking specifically at justice-involved youth and the communities of high need within Maricopa County, Hustle PHX developed programming geared toward helping youth make good choices, realize their potential, and change their perspectives on life and their community.
 - Hustle PHX believes that systemic inequalities are a result of limited access. Often, success depends on connections, and when individuals lack these connections, they may not be able to take advantage of the opportunities available to them, whether those opportunities are good choices or not.
 - Hustle PHX aims to provide all three pillars to address the lack of access: relationships, money, and education. They know that these key aspects can help youth become successful.
 - Why entrepreneurship? Hustle PHX sees the people they serve as business people; they are just not using their gifts correctly. So, they want to shift the mindset and actions and instill these aspects in the youth.
- **Mr. Waddell** continued by explaining how they solve the problems that they see in the community.
 - One way is by providing intellectual capital, which helps individuals learn how to keep a job, financial literacy, workforce development, and business foundations.
 - Hustle PHX's theory of change is that the difference between wealth and poverty is relationships. They aim to provide that through mentorship and peer-to-peer support.
 - **Mr. Waddell** stated that Hustle PHX's secret sauce is its relationships and connectivity. They can connect young adults to all types of business people to help them thrive in their interests.
- Hustle PHX has financial capital that they can lend to entrepreneurs.

- They created their fund to help individuals develop credit, improve their financial thinking, and offer low rates, which is critical because many of the people they serve are usually unable to qualify for a loan at a bank due to their credit or past.
- Overall, Hustle PHX facilitates restorative hustling, which is about restoring yourself, your family, and your community through starting a business that provides jobs and stability for your family and community.
- **Ezequias Fuentes**, a member of Hustle PHX, talked about their Youth Entrepreneurship Programs (YEP), which provide partnerships with other agencies and organizations around the valley.
 - YEP launched in the Spring of 2022, and since then, it has offered 101 and 202 programs at Durango Juvenile Detention Facility and the ADJC.
 - The programs are similar to adult education programs. They help youth connect with their identity and purpose, help with career and business development, and prepare for action and implementation. They help youth find their Hustler's sweet spot by addressing their pain points and current aches and then explaining why they want to start the business they have in mind.
 - The program varies in length depending on the partner and available time.
- **Ezequias Fuentes** shared about their 101 program pitch night at ADJC, where all the youth got to share their business pitches with their peers, friends, and family. He also shared a story of a youth he connected with during this cohort.
 - Through this program, they have been able to help youth shift economically, and their mindsets have changed as well, leaving them with hope and the ability to see themselves as successful.
- **Cindi Nannetti, Chair**, stated that when speaking of a shared youth story, why did he name it "wanted and wasted"?
 - **Ezequias Fuentes** stated it came from a sense of the youth's identity. At first, he started with it because it sounded cool, but while walking through the program and learning more about his identity, it meant what was once and what could be.
- **Shawn Cox** asked about the successful youth in the program and whether they give back to the program and help mentor future youth.
 - **Ezequias Fuentes** said that they just finished the pilot 101 program at ADJC, but the overall goal is to have them come back as mentors, coaches, and subject matter experts over time. Some youth who finished the 101 program are also starting the 202 program.
- **Atujuan Douroux**, a member of Hustle PHX, shared that his role involves writing curriculum and facilitating programming. He shared some stories about why this is important work and how helping youth connect the dots can make all the difference in their futures.
 - He also mentioned that Hustle PHX wants to develop deeper relationships with Durango Juvenile Detention Facility, probation, and ADJC because as the youth are going through and re-integrating with society, this programming can affect recidivism because now they have a legitimate way to earn money.
- **Maria Dodge** asked how long Hustle PHX has been offering more youth-centered programming and what the curriculum looks like.
 - **Oye Waddell** stated that Hustle PHX has been offering youth programming for three years. The number of hours and curriculum per cohort change depending on the time but are tailored to the youth and the partners (they can do it in four weeks, eight weeks, 13 weeks, etc.).
 - **Ricky Winne** added that Durango is a shorter stay, so they condensed the programming into weekly lessons, but classes are 1-1.5 hours. He mentioned that the organization wanted to focus on a cohort of youth who wanted to be there, so with the pilot at ADJC this year, 50-60 youth out of about 100 were interested in the YEP, and then of those, 50-60 youth, they let 16 in (ADJC decided who).

- **James Molina** asked if the programming was just for justice-involved kids or if it could be for at-risk or DCS kids.
 - **Oye Waddell** said they serve opportunity youth, so they don't have to be just involved in justice.
- **James Molina** inquired whether the youth are served at the Hustle PHX facility.
 - **Oye Waddell** responded no. Hustle PHX goes to where the youth are, and they have people all over the valley who want to serve and make an impact.
- **Cindi Nannetti, Chair**, stated that she loves the organization and that it teaches youth life skills before asking if it has funded any businesses.
 - **Oye Waddell** stated that Hustle PHX has been in business for adults for ten years and has funded many adult-led businesses. He mentioned that the organization wants to fund probation youth to start a business with some mentors. They have the funding available but need the opportunity to do it, so they are trying to work with probation.
 - **Ricky Winne** mentioned that even though they can work with youth inside ADJC, they can't contact them outside once released on probation, so they are working through that challenge. At ADJC, they offer the 101 program, while with adults, they have three phases (101, 202, 303), and the organization would like to continue with the 202 and 303 programs with youth from ADJC once they are on probation.
- **Cindi Nannetti, Chair**, confirmed he stated they couldn't work with the youth when released.
 - **Ricky Winne** reaffirmed, yes, specifically for ADJC, but it is not the same for Durango; if youth have gone through the program, Hustle PHX can't contact them outside, but they are working on a solution.
- **Cindi Nannetti, Chair**, asked what the rationale is for that.
 - **Ricky Winne** responded that the reason for the policy was the potential for inappropriate relationships with mentors, program facilitators, etc.
- **Cindi Nannetti, Chair**, asked if they are 18, what would prevent them from working with Hustle PHX?
 - **Ricky Winne** responded he is still determining if the restriction has an age limit.
 - **Yadira Price** mentioned that the restriction is due to liability and legal concerns.
- **Royce Hill** asked about the intellectual capital aspect of the program, whether they help with essential reading and math skills, and the general level of those reading and math skills they see in the youth they work with.
 - **Ricky Winne** responded that the youth's reading levels usually differ from their peers. Regarding programming, the first six weeks focus on understanding who they are, their life anchors, what hurts their hearts, and what they are good at. The program helps them explore and find out who they are and their passions, and then it goes into basic financial foundations and entrepreneurship. It also helps them find out if owning a business is for them. Still, regardless, they are developing skills that can enable them to do other things outside of business owning, but the focus is on business and entrepreneurship.
- **Royce Hill** stated that the Arizona State University (ASU) Youth Justice Lab runs a tutoring program. He saw that if youth lack essential reading and math skills, they could struggle to run a business in the future.
 - **Ricky Winne** responded that they may need additional partnerships to offer better wraparound services once they launch more of these programs. He added that he knows everyone must join forces to serve the youth best, and his mindset is about working together to create a more profound impact.
- **Royce Hill** mentioned that connecting with the ASU Youth Justice Lab could be significant.

- **Shawn Cox** mentioned that she loves the program, was impressed, and looks forward to seeing future successes.
- To view **Hustle PHX**'s presentation, [click here](#).

Community Program Highlight | Bloom365

- **Cindi Nannetti, Chair**, stated that **Tarinda Craglow** had a family emergency and could not attend today's meeting.

R/ED Workgroup Update

- **Cindi Nannetti, Chair**, stated that **Helen Gandara** had to leave the meeting early and that there were no pressing updates related to the R/ED workgroup.

Upcoming Meeting

- **Cindi Nannetti, Chair**, reminded members that the next meeting will be on **December 5, 2024, at 9:30 AM** in the Executive Tower. It will be in a hybrid format, and Commissioners are welcome to attend in person or virtually.

Adjournment

- **Cindi Nannetti, Chair**, thanked everyone for being part of the meeting and asked for a motion to adjourn.
 - **Maria Dodge** moved to adjourn.
 - **James Molina** seconded the motion.
- The motion passed with no dissenting votes. The meeting adjourned at **10:55 AM**.

Dated September 6, 2024,
Arizona Juvenile Justice Commission
Respectfully Submitted By:
Shayne Johnson
GOYFF