Community Bridges Juvenile Diversion Program
Program Overview

• Diversion classes replace school consequences, and possible minor legal offenses through juvenile probation
• Collaboration with schools, juvenile probation, and other community stakeholders
• Goals to increase school attendance, positive behavior change, reduce recidivism, and provide direct treatment referrals for youth and families when needed

Community Involvement Meetings

• Began with 6 people representing - CBI, Gila County Probation, Payson High School, Gila County Health Dept.
• Currently has 13 active participants - ALL Payson Middle, Alternative, and High Schools, The Mayor of Payson, Payson Police Chief, Health Dept., Gila County Probation
• Has maintained positive rapports, has provided more opportunities to help the community and has provided positive accessibility toward future projects
• Adventure Therapy Workshop
Services

- Evidence-Based Curriculum
- Navigation/Mentorship
- Family and Teen Resources
- Community Restitution
- Direct Treatment Referrals
- Family Education
- School Education

School Based Educational Presentations

- Additional educational presentations to be given on school campus to students by CBI, Gila County Probation, or Gila County Health Department
- Year 1: 5 presentations
- Total reached - 243 students
Evidence Based Workshops

- **Session 1**
  - Goal Setting for Success
    - Effective planning and differentiating short-term and long-term goals

- **Session 2**
  - Decision-Making: Understanding Choices and Consequences
    - Analyzing the decision-making process, reducing risky behavior, reinforcing resistance to substances
  - Stress Management
    - Positive coping with stressful situations and developing resilience.
Community Restitution

- First year community service hours reaching 305 +
- Groundskeeping at Humane Society
- Aluminum Can Recycling program started on school campus to support Humane Society
- Payson Unified School District groundskeeping
- Graffiti Removal
Outcomes from Program

• Year 1: 101 referrals
• Year 1: 49 enrolled in program
• Year 1: 42 completed the program
• Year 1: 71% have shown an increased awareness of the harm of substances and missing school, grant requirements are 15%
• Year 1: 93% have been connected to additional support services, grant requirements are 10%
• Year 1: 0 youth have committed additional offenses after completing the program

Success Story

• “I learned in class how to deal with stress and how to overcome obstacles in my life.”
• “I learned how to make goals so I can make it farther in life.”
• “I learned the choices I've made are just mistakes and I can learn from it and grow as well as do better, make better decisions, and better myself.”
Crossover Youth Practice Model

AZ Juvenile Justice Commission Presentation

December 5, 2019
Crossing Over a New Path

• Da’Von was 14, in and out of trouble for most of his young life, and headed down the wrong path as he neared adulthood. Then, he entered into a unique partnership between the San Diego County Departments of Probation and Health and Human Services that helped turn his life around.

• [https://youtu.be/ASs9ejRGj1M](https://youtu.be/ASs9ejRGj1M)

CYPM Overarching Goals

- Reduction in the number of youth crossing over and becoming dually-involved;
- Reduction in the number of youth placed in out-of-home care;
- Reduction in the use of congregate care; and
- Reduction in the disproportionate representation of youth of color, particularly in the crossover population.
### Pathways to becoming a Crossover Youth

<table>
<thead>
<tr>
<th>Pathway</th>
<th>Starting Point</th>
<th>Occurrence</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Youth has an open DCS case</td>
<td>Youth is arrested</td>
<td>Youth enters the Juvenile Justice System</td>
</tr>
<tr>
<td>2</td>
<td>Youth is arrested</td>
<td>Youth has a previously closed DCS case</td>
<td>Referral is made to DCS</td>
</tr>
<tr>
<td>3</td>
<td>Youth is arrested – no previous contact with DCS</td>
<td>Upon investigation, maltreatment is discovered</td>
<td>Referral is made to DCS</td>
</tr>
<tr>
<td>4</td>
<td>Youth is arrested, adjudicated, and placed in a correctional placement</td>
<td>Time in correction placement ends, but there is no safe home to return to</td>
<td>Referral is made to DCS</td>
</tr>
</tbody>
</table>

### CYPM History

- **Developed in 2010 by Georgetown University Center for Juvenile Justice Reform (CJJR)**
- **Focuses on dually-involved youth with intent to improve handling of these youth within and across both systems**
- **Casey Family Programs partnered with CJJR in selection of initial implementation sites**
- **Nationally, 100th CYPM jurisdiction launched in 2017**
CYPM Ideals

• One judge, one family
• Collaborative efforts result in delivery of needed services without duplication between systems
• Consistent messaging to families

Arizona CYPM Momentum

Arizona participated in a multidisciplinary team CITR Crossover Youth Certificate Program in 2012 and was one of the first states to implement CYPM statewide.

All 15 counties are participating in the CYPM initiative:

• Started as a capstone pilot in Maricopa Co.
• Cohort I: Coconino, Mohave, Yavapai
• Cohort II: Pima, Pinal, Santa Cruz
• Cohort III: Apache, Cochise, Gila, Graham, Greenlee, Navajo
• Cohort IV: La Paz, Yuma
Collaboration and Information Sharing

• JJSD provides a weekly report to DCS identifying all youth with a petition in both dependency and delinquency courts. DCS uses this information to flag youth and improve collaboration
• Arizona Information Sharing Guide, (revised 2019)

Data and Information Sharing Task Force

• Established by retired Chief Justice Bale’s Administrative Order No. 2016-80 to improve CYPM practices, identify and minimize information sharing barriers
• Chaired by Hon. A. Craig Blakey (Ret.) and 33 representatives from multiple state agencies and local departments
• Report with recommendations published September 2017
Local County CYPM Teams

• Led by a juvenile court judge
• Teams compositions vary but generally includes probation staff, DCS staff, judges, attorneys, community providers, educators
• Regular meetings to review cases, discuss barriers and develop strategies to improve the outcomes for youth and families
• Tasked with developing their own approach to serving CYPM youth based on the individual county’s abilities, size, and accessibility between probation and DCS through co-located offices

Why Have Protocols?

• Consistent approaches to serving CYPM youth
• Accountability and known expectations
  • Improve communication
  • Increasing family engagement
  • Improve outcomes for CYPM youth
CYPM Protocols – **County Level**

- Improving the sharing of information, joint case supervision, and decision-making
- Promoting joint agency staffings to establish case plan goals with the youth and families
- Identifying community supports and local resources for youth and families

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**CYPM Protocols – State Level**

- Executive leadership support and guidance
- Standardize process for serving all crossover youth in Arizona
- A process that all counties can adopt and implement in their local

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<table>
<thead>
<tr>
<th>protocols</th>
<th>Roles and Responsibilities</th>
<th>Probation Task List</th>
<th>DCS Task List</th>
<th>Probation Process</th>
<th>Information Sharing</th>
</tr>
</thead>
</table>

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12/4/2019
CYPM Protocols – State Level

<table>
<thead>
<tr>
<th>CYPM Protocols – State Level</th>
<th>DCS</th>
<th>Probation</th>
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</thead>
<tbody>
<tr>
<td>Ongoing communication at least once a month, even if the youth has run away.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Jointly develop a Case Plan with the YOUTH AND FAMILY to identify services, placement options, etc.</td>
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<td>✔️</td>
</tr>
<tr>
<td>Notify each other of any changes or concerns related to risk, safety, placement, services, etc.</td>
<td>✔️</td>
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CYPM - Positive Youth Outcomes

- Reduced use of pre-adjudication detention
- Increased use of diversion and dismissal
- Increased use of permanent living situation
- Improved or reduced behavioral problems
- Improvement among those with mental health and/or substance abuse problems
- Increased school enrollment or graduation
- Fewer arrests at follow-up
- Increased involvement in prosocial activities
Arizona CYPM Partners

- Youth and Families
- Administrative Office of the Court: Dependent Children’s Services and Juvenile Justice Services Division
- Department of Child Safety
- Juvenile Court Judges, Juvenile Probation Departments, County Attorneys and Defense Attorneys
- AHCCCS Complete Care Providers
- Local schools, community providers

Arizona CYPM Next Steps:

- Continue collaborative efforts at the local levels to develop and strengthen CYPM teams with the goal of improving outcomes for youth
- Continue institutionalizing CYPM protocols at county and state levels
- Continue collaboration with Georgetown in 2020 to implement and sustain Arizona’s CYPM efforts
CYPM Points of Contact

• Rob Shelley, AOC DCS Court Improvement Program Manager: rshelley@courts.az.gov; 602-452-3416

• Holly Reynolds, AOC JJSD Program Development Specialist: hreynolds@courts.az.gov, 602-452-3544

• Bryant Grantling, AZ Department of Child Safety Lean Coach: Bryant.grantling@azdcs.gov; 602-255-2519

Thank You