Governor Ducey developed a plan to create safer communities by connecting former inmates to fulfilling employment.
DES’ Division of Employment and Rehabilitation (DERS) teamed up with Arizona Department of Corrections to create the state’s first Employment Centers.
Reentry Program Services
Eligible inmates within 60 days of release, learn jobs readiness skills to prepare them for post-prison employment.

Topics include:

• Learn “soft skills” needed to keep employment
• Create an email address and basic internet skills
• Speak and act professionally
• Dress professionally
• Explain convictions to employers
Job fairs are held regularly to connect inmates directly to hiring employers.
On-site job training prepares inmates for immediate employment upon release.
On-site job training prepares inmates for immediate employment upon release.
A course on money management, access to other DES services and community resources, vouchers for professional clothing support the inmate’s workforce success.
ADC has added inmate aides who have been trained and certified as Recovery Support Specialists to deliver recovery based services at the Second Chance Centers.

As well as, 8 Peer Mentors/Facilitators that work here and teach classes.
Second Chance Centers: Data

<table>
<thead>
<tr>
<th>Prison / SCC Name</th>
<th>Lewis: Eagle Point Unit</th>
<th>Perryville: Piesteva Unit</th>
<th>Tucson: Manzanita Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td># Currently Participating</td>
<td>227</td>
<td>33</td>
<td>41</td>
<td>301</td>
</tr>
<tr>
<td># Completed</td>
<td>1536</td>
<td>371</td>
<td>422</td>
<td>2,329</td>
</tr>
<tr>
<td># Individuals Employed</td>
<td>744</td>
<td>177</td>
<td>254</td>
<td>1,175</td>
</tr>
<tr>
<td># Placements</td>
<td>840</td>
<td>213</td>
<td>356</td>
<td>1,409</td>
</tr>
</tbody>
</table>

Data as of: 2/7/2019
SUCCESES

• More than 2,329 inmates have successfully completed the program

• Approximately 50% of them have already started working!
Reentry Workforce Services

Tailored hiring events and workforce services are provided offsite for easy accessibility for employers and Returning Citizens

• **Parole Offices** - Phoenix, Mesa, Pima and Maricopa Reentry Centers. Staff onsite to identify individual’s skills and connect directly to hiring employers.

  1. ADC Community Corrections Office - 801 S. 16th Street, Phoenix, AZ 85034
  2. Mesa Regional Parole Office - 460 N. Mesa Dr. #211, Mesa, AZ 85201
  3. ADC Community Correction Office - 1275 W. Staff Pass Blvd. Tucson, AZ 85713
Juvenile Reentry Services

In support of DERS BTO #2…“preparing and referring qualified job-seekers to meet workforce needs,”

OCE, through the DERS Liaison, has:

- Strategized with the Office of Economic Opportunity regarding introduction of the “Employability Skills” section to youth in the ADJC correctional system

- Received “Proctor” status for ARIZONA@WORK in 2018 to test youth who participate in the Arizona Career Readiness Credential (ACRC) program

<table>
<thead>
<tr>
<th>Arizona Career Readiness Credential (ACRC) Assessment</th>
<th>Bronze</th>
<th>Silver</th>
<th>Gold</th>
<th>Platinum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth Achievement for Term 4 - 2018</td>
<td>1</td>
<td>10</td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>
Juvenile Reentry Services

- Juvenile Corrections Parole staff provide furloughs to youth and travel to ARIZONA@WORK locations.
- Adobe Mountain School (ADJC) hosts ARIZONA@WORK information sessions during the Vocational 256 class.
- Apprenticeship and employer opportunities are presented to the youth prior to release from Juvenile Corrections.
Juvenile Reentry Services

• Developed a Speaker Bureau for Voc. 256 class and introduced guest speakers to highlight various industries and employment opportunities
• Retail Works AZ provide opportunities for correctional youth to receive training and credential
• 55 youth have received an introduction to ARIZONA@WORK and participated in the pilot to date.
• ADJC Parole staff use ARIZONA@WORK as a jumping off point for the youth in their case load
Native Health Center

• Scaled down “Arizona@Work” site with a Re-entry focus, but also serving general populations

• Features workshops on how to move successfully from incarceration to employment

• Dedicated resource room and regular employment workshops
Reentry Workforce Services

Native Health – Phoenix location

• Partnered with Native Health to create true ARIZONA@WORK One Stop Center services for any client.

• Native Health Center to be a “FIRST STOP” for services when clients are leaving prison, with a direct handoff from the Second Chance Center for the clients who are not going to parole.
Native Health – Phoenix location

• Native Health offers many of the services returning citizens need: Medical, Dental, Behavior Health, Community and Wellness, Food Program and Family Assistance.

• Native Health and DERS will help clients with background issues get job ready and employed by connecting to employers and by hosting tailored hiring events at the center.

• Will provide wraparound services to youth exiting Juvenile Corrections
STATISTICS OVERVIEW

48,708 TOTAL STUDENTS SURVEYED

8th, 10th, 12th GRADE STUDENTS

ALL 15 COUNTIES
2018 30-DAY ATOD USE: ALL SUBSTANCES
2018 30-DAY ATOD USE: TOP SUBSTANCES

Students who used ATOD's on One or More Occasion in the Last 30 Days

- 8th Grade
- 10th Grade
- 12th Grade
TREND 30-DAY ALCOHOL

2014, 2016, 2018 Alcohol Consumption - Last 30 Days

8th Grade
10th Grade
12th Grade

Alcohol Consumption Trends by Grade and Year:
TREND 30-DAY CIGARETTES & E-CIGARETTES

8th Grade

10th Grade

12th Grade

- Students Who Used Cigarettes and E-Cigarettes in the Last 30 Days

- Cigarettes
- E-Cigarettes

- 2014
- 2016
- 2018
TREND 30-DAY MARIJUANA & MARIJUANA CONCENTRATES

2014, 2016, 2018 - Students Who Used Marijuana and Marijuana Concentrates Last 30 days

8th Grade

10th Grade

12th grade

Marijuana
Marijuana Concentrates
Marijuana
Marijuana Concentrates
Marijuana
Marijuana Concentrates

2014
2016
2018
SOURCES OF PRESCRIPTION DRUGS

Where Prescriptions Drugs Were Obtained

- From a doctor or pharmacy within US
- From a doctor or pharmacy outside of US
- From family or relative
- From home
- From friends
- At school
- At a party
- Over the Internet
- Other

Graph showing the percentage of students at 8th, 10th, and 12th grades obtaining prescriptions from different sources.
SOURCES OF MARIJUANA

- 8th grade: From someone with a medical marijuana card
- 10th grade: From someone with a medical marijuana card, bought it from a dispensary within Arizona
- 12th grade: Bought it from a dispensary within Arizona
MODERATE OR GREAT RISK ASSOCIATED WITH ATOD

- Smoked one or more packs of cigarettes per day
- Take one or two drinks of an alcoholic beverage nearly every day
- Have five or more drinks of an alcoholic beverage in a row once or twice a week
- Use prescription drugs without a doctor telling them to take them
- Try marijuana once or twice
- Smoke marijuana regularly (once or twice a week)
- Use illegal drugs besides marijuana
REPORTED REASONS FOR NOT USING ATOD

#1 Not interested

#2 Parents would be disappointed