



Building a more diverse
and inclusive media
industry



GLOW - FRAME



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THE GLOW-FRAME INITIATIVE



<http://glow-frame.org>





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GLOW FRAME INITIATIVE PRESENTATIONION ➔

- The Glow Frame Initiative empowers youth through film, audiovisual arts, and workforce development opportunities, fostering creativity and skill growth.



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OUR MISSION

Illuminate talent. Frame futures.

Train youth in film, AV, and stagecraft

Focus on underserved 16–24-year-olds

Offer real-world production experience



A registered 501(c)(3) nonprofit organization based in Phoenix, AZ.



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THE PROBLEM WE'RE ADDRESSING


- Lack of training in underserved communities
- High demand for AV crews in Phoenix (hotels, concerts, conventions)
- Youth unaware of these career paths
- Leads to disengagement or justice involvement
- We provide a better path forward



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OUR SOLUTION

Hands-on training in:

Film Production
Audio/Visual (AV) Tech
Lighting & Stage

Industry partnerships

Paid internships + real-world sets and productions





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JUVENILE JUSTICE ALIGNMENT

Creative alternatives to detention

Structured training environments

Build discipline, identity, and professional skills

Restore confidence and purpose
through art & tech



IMPACT



Community & Impact
40+ trained since October of 2024
9 Participated in:
Live concerts & events
Film & TV shoots
Post-production editing
2 hired full-time





How You Can Partner With Us


Funding

Explore pilot programs for justice-involved youth

Support with mentorship, funding, or space

Help us expand access to creative career training






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THANK YOU.

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