MISSION

THE PHOENIX INDIAN CENTER SERVES THE COMMUNITY WITH CULTURALLY RELEVANT YOUTH SERVICES, LANGUAGE AND CULTURAL REVITALIZATION PROGRAMS, EDUCATION AND WORKFORCE DEVELOPMENT.
BRIEF HISTORY - THEN...

- Founded in 1947 / Incorporated 1954
Direct service to 7,000+ customers each year
Located in the Native American Service Center- co-owned by Phoenix Indian Center and Native American Connections (across from Central High School)
Demographics for American Indians

- 296,529 American Indians live in Arizona
- 130,364 in Phoenix proper - the 3\textsuperscript{rd} largest metropolitan area (ACS);
- 43.963\% of all American Indians living in Arizona live in the Phoenix metro-area
- Nationally 78\% of Al\textsuperscript{s} live outside of reservation boundaries
130,364 American Indians in Phoenix metro area is 3% of the general population
- 30.7% are Navajo
- 27.1% are Pima
- 7.7% are Tohono O’Odham
- 5.1% are Yaqui
- 29.3% are from other tribes

PIC provides services for an average of 102 different Tribal Nations annually
Phoenix Metro American Indian Demographics
US Census American Community Survey

- 32.15% of the population is under age 17
- 13% between 25-34
- 30% poverty with 37% under age 18
- 20% on food stamps
- 13% unemployment rate vs 5% for general pop
- 79% HS grad
- 15% - Bachelors degree
- 4.9% Graduate professional degree

Enriching the Lives of American Indians for 73 years!
OUR CUSTOMERS

- Our customers are considered “working poor”
- 65% households have children
- 68% households headed by women
- Daily challenges for many include: Lack of transportation, food insecurity, lack of childcare, limited access to health care.
Many of our customers struggle with significant personal challenges, including:

- Moving from traditional tribal homeland to large urban area – unfamiliar environment
- Limited employment history (or gaps in employment)
- Incomplete education (ex: high school drop out)
- Recovering from abuse (family, substance)
WHAT WE DO

1. Job Preparedness/Workforce Services
2. Prevention Services
3. Youth Development Programming
4. Language and Culture Revitalization
WORKFORCE DEVELOPMENT

- Assist and support in gaining employment
- Public use of computer work stations | Job Readiness Classes
- Employer Recruiting Opportunities / 1:1 case management and support
- Career Pathways Training Programs | Work Experience and more!
- Flagstaff location @ Native Americans for Community Action Center
Phoenix Indian Center

- **General Navigation Services**
  - Assist individuals with financial issues. If no resources in-house, referrals to community agencies will be provided

- **Information & Referral**
  - Assist with SNAP; unemployment; child support papers; SSD; Vocational Services self-referrals; other

- **Childcare available**
PREVENTION (Drug, Alcohol & Suicide)

Our philosophy: Culture IS Prevention
PREVENTION

- Urban Indian Coalition of Arizona (UICAZ)
- Culturally Embedded Evidence Based Programs:
  - **Parenting in Two Worlds** – Effective communication on risky behaviors
  - **Living in Two Worlds** – Positive choices for middle school youth
- **GONA | safeTALK and ASIST | RX360**
YOUTH DEVELOPMENT

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YOUTH DEVELOPMENT

- Youth Council: Future Inspired Native American Leaders (FINAL)
- College & Career Readiness Focus
  - Financial aid and college entrance process workshops
  - Job readiness and life after high school skills workshops
  - Mentoring & coaching in culture | prevention | post secondary options and career exploration | Paid Internships
- **Annual Youth Leadership Day**
REVITALIZING LANGUAGE AND CULTURE

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REVITALIZING LANGUAGE AND CULTURE

- Language Classes focusing on Dine Language
- Cultural Classes [weaving, bow and arrow making]
- Seasonal Storytelling Events
- Dine Urban Voices
- Cultural Awareness Workshops
  (Cultural Competency)
  - For employers
  - Teacher in service
  - Other organizations etc.
Budget & Financials

Where Our Money Comes From
- Governments & Grants: 74%
- Foundations & Program Grants: 12%
- Unrestricted Contributions: 9%
- Tribal Support: 5%

Where Our Money Goes
- Direct Programs & Service Delivery: 80%
- Management & Admin.: 12%
- Fundraising & Development Expense: 8%
COMMUNITY BASED PROJECTS

- Arizona American Indian Excellence in Leadership Awards
- Silver and Turquoise Ball, April 18, 2020
- Census 2020
- Census 2020 | GOTV Individual Voter Engagement

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COMMUNITY ENGAGEMENT

- WE ARE HERE TO PARTNER WITH YOU!

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THANK YOU

- Thank you for joining us!
- Questions and/or Feedback?